There’s A Path For Everyone At Walmart

We’re focused on providing access to careers and growth opportunities. We’re creating a culture of inclusion and belonging while supporting our associates’ physical, financial and emotional well-being.

The secret of Walmart’s success is simple – our people. We’re proud of our investments in associate wages and we continuously review our pay and rewards to make sure they’re attractive in the markets where we do business. We’re also proud of our culture of growth and belonging. Approximately 75% of our U.S. salaried store, club and supply chain managers started their careers as hourly associates.

**LIVE BETTER U PROGRAMS INCLUDE:**

- **Supply Chain, Transportation and Logistics Management** (bachelor’s degree)
- **Operations Management, Logistics and Transportation** (bachelor’s degree)
- **Supply Chain Management** (certificate)
- **Supply Chain Management** (associate’s degree)
- **Business Administration, Supply Chain & Logistics** (bachelor’s degree)
- **Operations & Supply Chain Management** (certificate)

Average wage for U.S. hourly supply chain associates

**$25.50**

6 Supply Chain programs offered through Live Better U, with hundreds of graduates

Store and supply chain associates can move into in-demand roles as Walmart Private Fleet drivers through the Associate to Driver Program.

Sam’s Club Associates

**$15 - $32/hr.**

Starting pay range

Walmart Truck Drivers

**$90,000 - $110,000/yr.**

Starting pay range

Fulfillment and Distribution Center Associates

**$16 - $34/hr.**

Starting pay range

Walmart Store Associates

**$14 - $32/hr.**

Starting pay range

BENEFITS

- Stock purchase plan
- 401(k) match
- 10% associate discount
- Free Walmart+ Membership
- Medical coverage as low as $33/pay period
- $0 virtual counseling sessions with most medical plans
- Fertility, surrogacy and adoption benefits
- Paid time off, including sick leave
- Up to 22 weeks of paid maternal/parental leave

All benefits subject to eligibility rules.