Walmart

The Best Place To Build Your Career From The Ground Up

#TeamWalmart • #APathForEveryone
This is where unmatched scale...

10,500
STORES

2.3 MILLION
ASSOCIATES

90%
OF AMERICANS LIVE WITHIN
10 MILES OF A WALMART

24
COUNTRIES

230 MILLION
CUSTOMERS SERVED WEEKLY
meets unlimited opportunity

Pathways
75% of salaried managers begin as hourly associates.

Perks
From health care to college tuition, Walmart supports your well-being.

Pay
Walmart’s average U.S. wage is more than $17/hour.
People join Walmart at different parts of their journey.

Part-time job in high school
14% of our U.S. associates are ages 17-19.

College Internship
Undergraduate and graduate-level internships; Program growing by 50% this year

College 2 Career
Direct from college to store operations leadership roles

Talent Reskilling
Connecting non-traditional talent to opportunities through partnerships and bootcamps

Second career
Supporting veterans to start a second career with programs like Find a Future

Retirement job
6% of our U.S. associates are age 65 or older
Walmart grows associates at *every* part of their journey.

**Live Better U**
Walmart’s education benefit program

**Walmart Academies**
Developing on-the-job retail skills; in the process of globalizing Walmart Academies

**Walmart Chile: Women in Digital**
Increased representation from 27 to 34% in one year

**Private Fleet Dev’t Program**
Proving access to CDL training to become a truck driver

**Home Office Pathways Experience (HOPE)**
Recent college grads moving from frontline roles to Home Office roles

**Walmart’s learning and growth opportunities allow associates to apply new skills and interests to unlock their potential.**

**Sam’s Club: Manager Quality**
Identify, develop, and reward frontline leaders
Our culture of promoting from within means there’s room to grow.

- Field Leader / Home Office
- Store Manager: ~$210k
- Coach: Up to $80k
- Team Lead: Up to $72k
- Entry-Level: Up to $56k
Record job creation means plenty of new opportunities in high-profile areas across the company.

- Hired nearly 4,500 truck drivers last year, a company record.
- Hired a record 5,500 pharmacists, pharmacy managers.
- And more than 13,000 pharmacy technicians.
No matter what you aspire to be, Walmart has you covered.

Hiring approx. 40,000 U.S. associates ahead of the 2022 holiday season (stores, truck drivers, customer care centers).

Plan to hire thousands into global tech while adding new hubs in Atlanta and Toronto.
We’re building the best place to work, and there’s a path for everyone.

Learn more at corporate.walmart.com/opportunity. And check out careers.walmart.com to find your next step.