In addition to our regular quarterly incentive, Walmart has paid special cash bonuses to frontline associates supporting Walmart stores, Sam’s Clubs and our Supply Chain throughout the response to COVID-19.

TOTAL SPECIAL BONUSES: $1.1 Billion

- Special Cash Bonus 1: $368M
  - March 19
  - Q4 Incentive Payout

- Special Cash Bonus 2: $368M
  - April 2
  - Q1 Early Incentive Payout

- Special Cash Bonus 2: $368M
  - April 30
  - Q1 Incentive Payout

- Special Cash Bonus 3: $428M*
  - May 28
  - Q1 Incentive Payout

- Special Cash Bonus 2: $368M
  - June 25
  - Q2 Incentive Payout

- Special Cash Bonus 3: $428M*
  - August 20
  - Q2 Incentive Payout

- Special Cash Bonus 2: $368M
  - September 3
  - Q2 Incentive Payout

*Estimated payout