



Walmart Academy

The Walmart Academy gives associates the skills to excel in their jobs today and in the future.

We are committed to growing and upskilling our Walmart associates at all levels of the organization around the world. Associates want more than just training – they want to see a clear path to advancement. This is where Walmart Academy comes in.

Walmart Academy provides training opportunities for all 2.1 million associates.

In 2022, we expanded the Walmart Academy globally to help 2.1 million associates build and grow their careers. The global Walmart Academy serves associates through a combination of digital and in-person offerings across a variety of skills. This global focus builds on Walmart's announcement to invest \$1 billion by 2026 in career-driven training and development.

Focus areas:

- **Developing on-the-job skills:** This includes on-the-job training to ensure associates can continue to grow and be successful in the job they're in today.
- **Growing future skills for associates:** We're preparing associates for new roles in retail that didn't exist just a few years ago, such as InHome Delivery Specialists.
- **Building leadership skills for managers:** In 2022, we launched Manager Academy to better equip store managers with the skills and knowledge they need to



In FY23, Walmart Associates logged nearly 5.5 million training hours through Walmart Academy in a wide variety of fields.

lead their team and serve their customers and communities. By 2025, all store, club and supply chain managers will go through this new training.



LEARN MORE

[Walmart Launches One Global Walmart Academy To Help 2.1 million Associates Build and Grow Their Careers](#)

HIGHLIGHTS

- Develop on-the-job skills
- Grow future skills
- Build leadership skills