THANK YOU!
You are providing a vital service to your community. We want you to be safe and healthy in doing so.

Helping You Stay Safe
- Implemented emergency COVID-19 leave policy (more below)
- Reduced store hours to allow more time for cleaning, sanitizing and stocking
- Increased Pickup & delivery services options for customers
- Temporarily suspended services to focus on cleaning, sanitizing & stocking (Demos, ACC, vision center)
- Providing a telehealth service, Doctor on Demand, for medical and behavioral health services at no cost (for qualifying medical plans)
- Giving access to Resources for Living, which includes behavioral counseling sessions at no cost
- Encouraging “social distancing” through signage and PSAs
- New ways to sanitize carts quicker using Hart brand backpack sprayers
- Producing and installing sneeze guards for pharmacy and store registers

PROVIDING EXTRA PAY AND BENEFITS
- Giving a special cash bonus to all hourly associates
- Accelerating the company first quarter bonus for all hourly associates
- Instituted a new COVID-19 Emergency Leave Policy
- Policy lets associates stay home for COVID-19 related concerns, symptoms or illness and provides pay options for mandated quarantines or a confirmed diagnosis.

WHAT YOU CAN DO TO PROTECT YOURSELF
- Avoid touching your eyes, nose and mouth with unwashed hands
- Practice social distancing - staying six feet apart - when possible
- Cover your mouth/nose when you cough or sneeze using the inside of your elbow and/or a tissue
- Wash your hands often with soap and water for at least 20 seconds
- Clean AND disinfect frequently touched surfaces daily
- Stay home if you're sick
- Check your temp at home before leaving for work
- If you have a fever, or exhibiting symptoms, please stay home
- Avoid close contact with people who are sick

For more information, visit the coronavirus microsite on OneWalmart or the CDC site at https://www.cdc.gov/coronavirus/2019-ncov/index.html.