

THANK YOU!

You are providing a vital service to your community. We want you to be safe and healthy in doing so.

Helping You Stay Safe



- Implemented emergency COVID-19 leave policy (more below)
- Reduced store hours to allow more time for cleaning, sanitizing and stocking
- Increased Pickup & delivery services options for customers
- Temporarily suspended services to focus on cleaning, sanitizing & stocking (Demos, ACC, vision center)
- Providing a telehealth service, Doctor on Demand, for medical and behavioral health services at no cost (for qualifying medical plans)
- Giving access to Resources for Living, which includes behavioral counseling sessions at no cost
- Encouraging "social distancing" through signage and PSAs
- New ways to sanitize carts quicker using Hart brand backpack sprayers
- Producing and installing sneeze guards for pharmacy and store registers



PROVIDING EXTRA PAY AND BENEFITS



Giving a special cash bonus to all hourly associates

Accelerating the company first quarter bonus for all hourly associates

Instituted a new COVID-19 Emergency Leave Policy

Policy lets associates stay home for COVID-19 related concerns, symptoms or illness and provides pay options for mandated quarantines or a confirmed diagnosis.

WHAT YOU CAN DO TO PROTECT YOURSELF



Stay home if you're sick.



Check your temp at home before leaving for work



If you have a fever, or exhibiting symptoms, please stay home



Avoid close contact with people who are sick



Avoid touching your eyes, nose and mouth with unwashed hands



Practice social distancing – staying six feet apart – when possible



Cover your mouth/nose when you cough or sneeze using the inside of your elbow and/or a tissue



Wash your hands often with soap and water for at least 20 seconds



Clean AND disinfect frequently touched surfaces daily