



Live Better U Fact Sheet

(updated May 2021)

About Live Better U

Walmart is committed to helping make retail a place of opportunity: a launching pad for people to acquire the skills and experience needed to succeed in the jobs of today and prepare for the jobs of tomorrow. Through Live Better U, Walmart associates can earn key skills and degrees designed to help grow their career at Walmart. These offerings encourage associates to invest in themselves, help management retain top talent and open new doors in attracting great candidates into our recruiting pools.

Learning Providers^[OBJ]

- Bellevue University
- Brandman University^[OBJ]
- Penn Foster
- Purdue University Global
- Southern New Hampshire University
- University of Florida
- Wilmington University

^[OBJ]Programs Offered for \$1 A Day

- AA General Education
- AA in General Business
- AAS Information Technology
- BA in Business Administration
- BS Business Administration
- BS in Cybersecurity
- BS in Information Technology
- BS in Business Management and Leadership
- BS in Computer Information Systems
- Bachelor's in Computing Technology
- BS Cloud Computing & Solutions
- BS Business Administration
- BS in Healthcare Administration
- BS in Operations Management
- BS in Computer Science
- Bachelor's in Computer and Network Security
- Bachelor's in Healthcare Management
- Bachelor's in Supply Chain, Transportation and Logistics Management

Programs Offered at No Cost to Associates

- Certificate, People & Business Leadership
- Career Diploma, Electrician Training (Residential Electrician)
- Career Diploma, Facilities Maintenance
- Career Diploma, HVACR Technician
- Career Diploma, Industrial Maintenance
- Career Diploma, Construction
- Career Diploma, Optician
- Career Diploma, Pharmacy Technician

- Career Diploma, Plumbing
- “College Start”: A foundational program of introductory classes for bachelor’s degrees
- High School Completion
- ESL / Language programs
- SAT/ACT Prep

Number of Associates Active (as of May 10, 2021)

More than 27,000

Benefits of the Program

Affordable

Under the Live Better U program, the associate contribution toward a college degree is just \$1 a day. Walmart covers the cost of tuition, books and fees, eliminating student loan debt and addressing one of the biggest hurdles that keep people from going to college.

In addition, associates can jumpstart their path to completion by earning college credit for paid training at Walmart Academies. Thousands of associates have already undergone skills training equivalent to nearly ~~100~~\$9 million~~100~~ in college credits toward the program. This will save associates both time and money in completing their degree.

Relevant

Walmart selected universities with a specialized focus on serving working adult learners and top outcomes for the working adult demographic. In addition, Walmart is collaborating with these universities to tailor the curriculum to relevant skills for jobs and advancement across industries for today and in the future.

Accessible

Working with seven learning providers that include both selective and open-access programs, Walmart provides all associates a place to start. The goal is for all associates who apply to be admitted into a program from one of the learning providers~~100~~. These universities have a programmatic dedication to high graduation rates for their students.

Supported

From day one, associates will receive support from a [Guild Education](#) coach on everything from the application and enrollment process to selecting the appropriate degree. This kind of academic counseling has been shown to help students complete their degree.

Additional Educational and Training Offerings

College degrees and certificates in technology, health and wellness, supply chain management or business are parts of a broader approach to preparing the workforce to succeed today and into the future. Initiatives include:

- Developing a broad suite of offerings across roles and levels to help associates from frontline to executive levels develop job-related skills for advancement.
- Covering the complete cost for associates and eligible family members for earning a high school diploma.
- Giving access to professional development courses including college prep, leadership training and language learning.

~~100~~Who is Eligible

To be eligible for the benefit, associates cannot currently hold a bachelor's degree and must be considered a part of the frontline workforce (working in a Walmart or Sam's Club store, distribution center, or fulfillment center - whether hourly or salaried) or an hourly employee working in any other location

(including home office, transportation). All truck drivers are also eligible. Eligible employees can take advantage of Live Better U starting on their first day of employment.