



# New Education Benefits for Associates

	WORKFORCE DEGREE	GUILD PROGRAMS	HIGH SCHOOL COMPLETION AND GED PROGRAMS
<b>Available to</b>	Walmart U.S. Store, Supply Chain, Home Office, and Sam's Club associates	Walmart U.S. Store, Supply Chain, Home Office, Sam's Club associates, and their eligible family members*	Walmart U.S. Store, Supply Chain, Home Office, Sam's Club associates, and their eligible family members*
<b>Education offering</b>	Associates degree, BA in Supply Chain Management, BA in Business	College prep, ESL, associate's degrees, bachelor's degrees, master's degrees, nano degrees, lifelong learning options	High school completion and GED programs
<b>Cost</b>	Associates pay \$1/day	Discounted access across Guild's network, plus access to financial aid program	Fully funded by Walmart
<b>Education providers</b>	Brandman University, Bellevue University, University of Florida	Guild's network of 80+ accredited nonprofit university partners	Penn Foster, Career Online High School, Aztec Software
<b>Academy training credit</b>	College credit available for Walmart Academy Training at Brandman and Bellevue	College credit available for Walmart Academy Training at Brandman, Bellevue, and Wilmington University	Not applicable
<b>Academic guidance coach</b>	Associates are assigned a guidance coach to assist with the application process, financial aid, and hold weekly check-ins as they pursue their program.	Associates are assigned a guidance coach to assist with the application process, financial aid, and hold weekly check-ins as they pursue their program.	Associates are assigned a guidance coach to assist with the application process, financial aid, and hold weekly check-ins as they pursue their program.

\*Eligible family members include associate's parents, siblings, spouses, and children.