



# There's a Path for Everyone.



## Pathways

**75%** of salaried managers begin as hourly associates.



## Perks

From health care to college tuition, Walmart **supports your well-being.**



## Pay

Walmart's average U.S. wage is more than **\$17/hour.**

- Paid time-off, including sick leave
- Schedules provided 2 weeks in advance
- 401(k) match
- Associate stock purchase plan

- Walmart pays for 100% college tuition & books
- Free Walmart+ membership
- Associate discounts
- Comprehensive well-being benefits

- Medical coverage
- Virtual doctor visits
- No-cost counseling
- Paid maternity / paternity leave