

FINAL - UNDER EMBARGO UNTIL 7:30 AM ET SEPTEMBER 24

Live Better U Fact Sheet

Universities

- Purdue University Global
- Southern New Hampshire University
- Wilmington University
- University of Florida
- Brandman University
- Bellevue University

Programs Offered for \$1 A Day

Available Programs:

- Pharmacy Technician Career Diploma (Penn Foster)
- Optician Career Diploma (Penn Foster)
- AA, General Education (Brandman University)
- AA, General Business (Brandman University)
- AS, Multidisciplinary Studies (Bellevue University)
- AS, Information Technology (SNHU, Purdue Global)
- BS, Business Administration (University of Florida Online, Purdue Global, SNHU)
- BA, Business Administration (University of Florida Online, Brandman University)
- BS, Business Management and Leadership (Bellevue University)
- BS, Supply Chain, Transportation and Logistics Management (Bellevue University)
- BS, Computer Science (University of Florida Online, SNHU, Wilmington University)
- BS, Cybersecurity (Bellevue University, SNHU, Purdue Global)
- BS, Computer & Network Security (Wilmington University)
- BS, Information Technology (Bellevue University, Brandman University, SNHU, Purdue Global)
- BS, Operations Management (SNHU)
- BS, Computer Information Systems (Bellevue University)
- BS, Computing Technology (Brandman University)
- BS, Cloud Computing and Solution (Purdue Global)
- BS, Health and Wellness (Purdue Global)
- BS, Health Care Administration (Purdue Global)
- BS, Health Sciences (Purdue Global)
- BS, Health Science (Wilmington University)
- BS, Health Science (Bellevue University)
- BS, Healthcare Management (Bellevue University)
- BS, Healthcare Administration (SNHU)
- Certificate, Web Applications Development (Wilmington University)
- Certificate, Java Programming (Wilmington University)
- Certificate, Digital Evidence Investigation (Wilmington University)
- Certificate, Digital Evidence Discovery (Wilmington University)

Number of Associates Accepted (as of Sept. 23, 2019)

More than 13,500 associates from all 50 states

Credits Completed and Value

As of July 1, 2019, Walmart associates have earned more than 36,000 college credits valued at more than \$17.5 million.

Who is Eligible

These programs are available to all U.S.-based associates after they've been with the company for 90 days. That includes associates at our Walmart stores, Sam's Clubs and distribution centers in addition to associates at our corporate and e-commerce offices.

Benefits to Program

Affordable

- Under the program, the associate contribution toward a college degree would be just \$1 a
 day. Walmart will subsidize the cost of tuition, books and fees, eliminating the need for
 student loan debt and addressing one of the biggest hurdles that keep people from returning
 to college.
- In addition, associates can jumpstart their path to completion by earning college credit for paid training at Walmart Academies. Hundreds of thousands of associates have already undergone skills training equivalent to more than \$300 million in college credits toward the program. This will save associates both time and money in completing their degree.

Relevant

 Walmart selected universities with a specialized focus on serving working adult learners and top outcomes for the working adult demographic. In addition, Walmart is collaborating with these universities to tailor curriculum to relevant skills for jobs and advancement across industries for today and in the future.

Accessible

Working with six universities that include both selective and open-access programs, Walmart
provides all associates a place to start. The goal is for all associates who apply for admission
to be accepted. These universities have a programmatic dedication to high graduation rates
for their students.

Supported

• From day one, associates will receive support from a Guild Education coach on everything from the application and enrollment process to selecting the appropriate degree. This kind of academic counseling has been shown to help students complete their degree.

Additional Educational and Training Offerings

College degrees and certificates in technology, supply chain management or business are parts of a broader approach to preparing the workforce to succeed today and into the future. Initiatives include:

- Developing a broad suite of offerings across roles and levels to help associates from frontline to executive levels develop job-related skills for advancement.
- Covering the complete cost for associates and eligible family members for earning a high school diploma.
- Providing free ACT and SAT prep courses for associates.
- Offering associates and eligible family members access to tuition discounts, financial aid
 assistance and education coaching across Guild's broader network of more than 80 accredited,
 nonprofit university partners, including schools such as The Georgia Institute of Technology
 (Georgia Tech), Columbia University and Purdue University. These institutions are made
 available through EdX.
- Giving access to professional development courses including college prep, leadership training and language learning.