9 Ways Walmart Supports Associates

1 **Affordable coverage:** Starting premiums are historically 30% lower than the national average.

2 **Centers of Excellence:** No-cost access under most medical plans to specialists at some of the best facilities for certain complex conditions – including virtually all cancers.

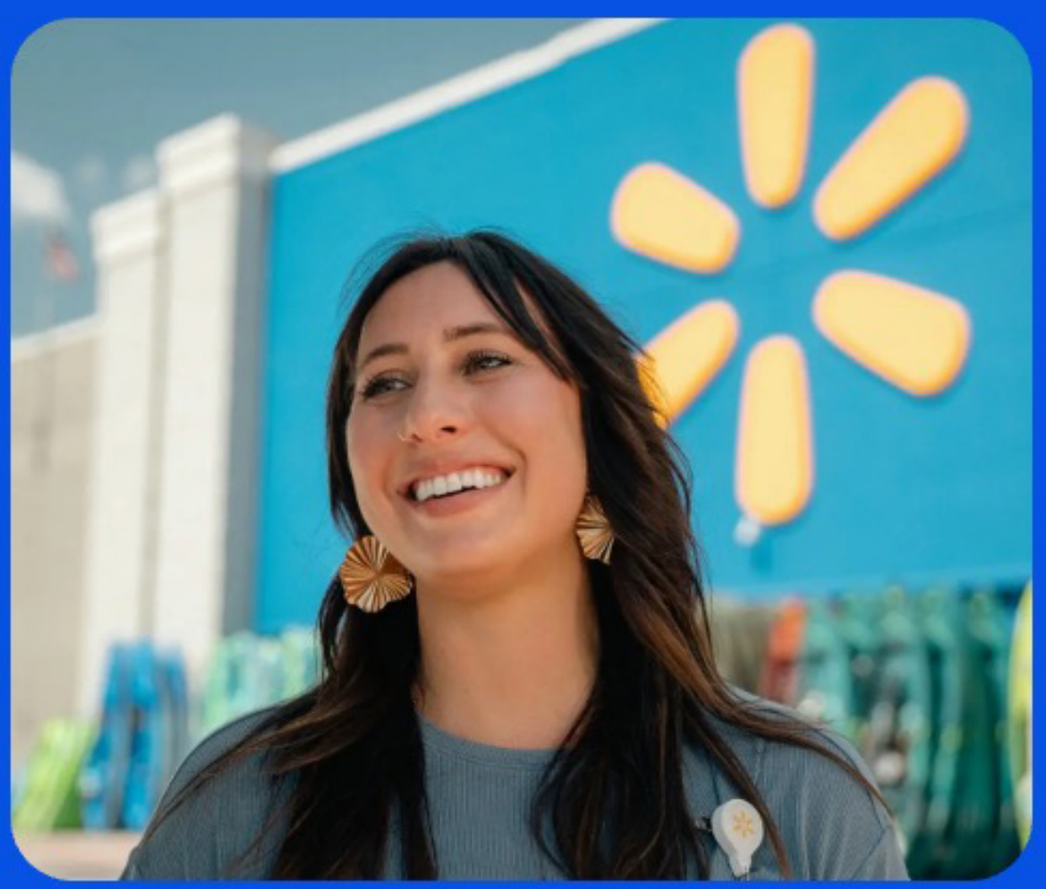
3 **Matching savings:** Our 401(k) plan and Associate Stock Purchase Plan offer company matches on associate contributions.

4 **Mental health support:** 20 no-cost therapy sessions per year.

5 **Virtual care:** Access to $0 urgent care, primary care, mental health, physical therapy, and digestive health virtual services.

6 **Family building support:** Up to $20,000 for fertility services, adoption or surrogacy.

7 **Membership perks:** Free Walmart+ or Sam's Club Plus membership if working in our stores or clubs.



8 **Exclusive discount:** Save 10% on nearly all groceries and regularly priced general merchandise.

9 **Level up on learning:** No-cost high school completion, language learning, skills certificates and college degrees.