

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
8653812

EMPLOYER NAME

WAL-MART STORES INC.

ADDRESS

702 SW 8TH STREET

CITY/TOWN

BENTONVILLE

STATE

AR

ZIP CODE

72716

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

710794409

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

455211 - Warehouse Clubs and Supercenters

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	19	11	234	35	33	0	2	17	160	18	20	0	0	7	556
First/Mid-Level Officials and Managers	6132	5787	28335	5679	2368	141	412	1614	24653	6794	2100	196	446	1429	86086
Professionals	1288	1367	9199	1280	7649	35	102	826	10245	2165	5087	44	135	656	40078
Technicians	2556	6504	7899	1350	926	36	125	658	21312	5703	2670	132	404	972	51247
Sales Workers	101917	134408	242894	99304	20842	1820	6010	18522	309024	145210	31512	2863	7792	19026	1141144
Administrative Support Workers	3370	4197	7083	2985	506	49	144	588	8901	5803	444	72	233	844	35219
Craft Workers	6245	451	19361	5276	774	111	461	1021	1825	560	34	11	50	113	36293
Operatives	5616	3025	16726	6043	482	81	256	784	5293	2206	389	37	134	319	41391
Laborers and Helpers	20186	8339	34388	18614	1753	262	729	2618	8406	6544	485	80	198	782	103384
Service Workers	8569	7118	29198	12411	2153	191	603	1349	14024	7826	1305	131	307	688	85873
CURRENT 2023 REPORTING YEAR TOTAL	155898	171207	395317	152977	37486	2726	8844	27997	403843	182829	44046	3566	9699	24836	1621271
PRIOR 2022 REPORTING YEAR TOTAL	146719	162829	392044	146967	34349	3369	8559	25809	411129	184555	41473	4378	9839	23949	1595968

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/16/2023 - 12/29/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable