

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
8653812

EMPLOYER NAME

WAL-MART STORES INC.

ADDRESS

702 SW 8TH STREET

CITY/TOWN

BENTONVILLE

STATE

AR

ZIP CODE

72716

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

710794409

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

45211 - Warehouse Clubs and Supercenters

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	18	13	250	33	31	0	2	9	146	17	18	0	0	4	541
First/Mid-Level Officials and Managers	5676	5239	27483	5444	2061	134	406	1364	23558	6403	1746	189	426	1282	81411
Professionals	1200	1202	9151	1212	6743	36	95	642	10173	1784	4575	50	123	548	37534
Technicians	2183	6343	6782	1159	890	32	112	443	21583	5792	2634	142	392	961	49448
Sales Workers	96077	127798	241799	95920	19371	2270	5797	17430	316591	148553	29937	3625	7958	18607	1131733
Administrative Support Workers	3095	4177	6948	2576	473	49	168	510	9291	5592	469	80	243	789	34460
Craft Workers	5273	259	17740	4756	650	136	393	882	1084	287	21	5	39	75	31600
Operatives	5647	3526	16795	5819	473	98	240	711	5512	2254	399	47	144	325	41990
Laborers and Helpers	19767	7852	36333	18397	1620	369	777	2617	9228	6424	496	91	207	734	104912
Service Workers	7783	6420	28763	11651	2037	245	569	1201	13963	7449	1178	149	307	624	82339
CURRENT 2022 REPORTING YEAR TOTAL	146719	162829	392044	146967	34349	3369	8559	25809	411129	184555	41473	4378	9839	23949	1595968
PRIOR 2021 REPORTING YEAR TOTAL	146211	164278	410755	154622	32277	3835	8772	26039	446150	203580	40772	4839	10335	25650	1678115

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/30/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

CERTIFICATION COMMENTS (optional)

Walmart Inc. submits per Section 709(e) of Title VII of the 1964 Civil Rights Act's assurance of privacy, falling under Exemptions 3 and/or 4 of the Freedom of Information Act (FOIA); Walmart treats this data as confidential commercial information.

DATE OF CERTIFICATION

11/30/2023 11:10 AM [EST]