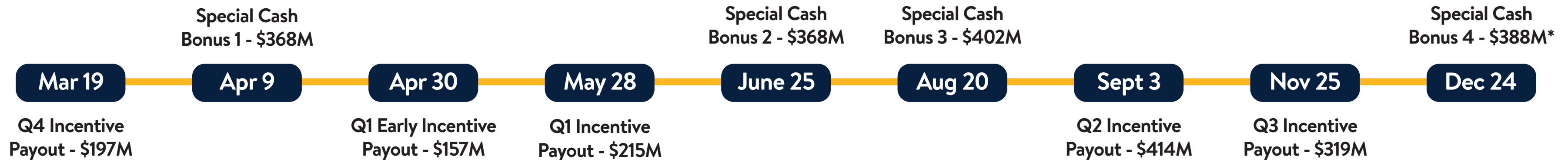


Walmart Associate Bonuses 2020



Walmart has paid regular quarterly incentives and special cash bonuses to associates supporting Walmart stores, Sam's Clubs and our Supply Chain throughout the response to COVID-19.



TOTAL BONUSES:
\$2.8 Billion

*Projected amount