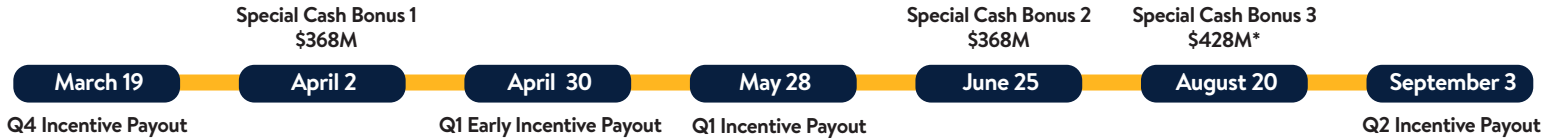


Walmart Associate Bonuses 2020



In addition to our regular quarterly incentive, Walmart has paid special cash bonuses to frontline associates supporting Walmart stores, Sam's Clubs and our Supply Chain throughout the response to COVID-19.



TOTAL SPECIAL BONUSES:

\$1.1 Billion

*Estimated payout