Walmart's Ongoing Efforts to Address U.S. Opioid Crisis



Walmart's mission is to help people "live better," and this includes both providing our customers with access to their prescription medications and helping to fight the opioid crisis facing our country. As part of our commitment, in early 2017, we established the Walmart Opioid Stewardship Initiative to identify concrete, high-impact actions to help fight the opioid epidemic. This Initiative includes strengthening existing policies and practices to help safeguard our patients and adding new policies; supporting education programs for our patients, pharmacists, associates, and communities; and supporting legislation and public policy solutions aimed at reducing opioid misuse and dependence.

Current policies and programs to help fight the opioid crisis include the following:

Educating & Empowering Pharmacists

Walmart is, and always has been, committed to blocking the fills of illegitimate prescriptions. Walmart helps educate our pharmacists and gives them tools to help exercise their professional judgment as they decide whether to fill controlled-substance prescriptions. Both before and as part of Walmart's Opioid Stewardship Initiative, we have implemented a series of escalating checks that empower individual pharmacists to refuse to fill prescriptions and that allow company-wide blocks on certain prescribers.

Dispensing controlled substances is a complicated task for a pharmacist, both because there is conflicting guidance on the extent to which a pharmacist is required—or allowed—to refuse to dispense a prescription, and because the pharmacist does not have access to complete information about the patient's medical condition. To support our pharmacists:

- We provide guidance to our pharmacists on how to identify, analyze, and resolve "red flags" (signs that could indicate opioid abuse, misuse, or diversion) related to prescribers, patients, or prescriptions.
- We require all our pharmacists to complete a new pain management curriculum that Walmart created in partnership with the American Pharmacists' Association ("APhA"). We also give all our pharmacists access to a digital Opioid Stewardship Toolkit.
- In states with prescription drug monitoring programs (PDMPS), Walmart requires our pharmacists to check state PDMPs for all opioid prescriptions, whether or not such a check is required by law.
- Where allowed by state law, Walmart gives our pharmacists access to NarxCare, a tool that helps pharmacists identify potential abuse and misuse and have visibility into prescriptions filled across state lines.

- We support our pharmacists when they exercise their professional judgment not to fill a controlled substance. Individual Walmart pharmacists may refuse to fill a particular prescription of concern (known as a "refusal to fill" or "RTF"), based on the presence of certain unresolved "red flags" (warning signs that a prescription might not be for a legitimate medical purpose) or combinations of unresolved red flags. If a pharmacist has more general concerns about a prescriber's controlled-substance prescribing practices, the pharmacist may refuse to fill all controlled-substance prescriptions written by that provider (a "blanket refusal to fill" or "BRTF").
- We have a process for placing a company-wide prohibition on any Walmart pharmacy filling a controlled-substance prescription written by a prescriber that meets a higher threshold (a "Corporate Block"). We have a team of investigators, data analysts, scientists, lawyers, and others to support these efforts. This team analyzes many data sources to proactively identify and investigate potential risks related to opioids, including by identifying "red flags" in pharmacy dispensing patterns. If the data analytics flag a prescriber or pharmacist as a potential concern, the investigative team can collect information from our pharmacies or gather publicly available information from the field to help determine whether additional action is necessary. Because a Corporate Block could have serious implications for a prescriber and his or her patients and because some factors that appear to be red flags can have legitimate explanations upon further review, the decision to block a prescriber goes through multiple layers of research and review, a process that proceeds as quickly and fairly as possible. Corporately blocked prescribers are sent a letter that informs them they may request reconsideration of the decision and that they may provide additional information for Walmart's consideration.

Many of these policies—such as our "7-Day / 50 MME" (described below) and "Corporate Block" policies— exceed what is required by law. Many state boards of pharmacy and medicine, state and national medical associations (including the American Medical Association), legislators, and prescribers have claimed that these policies interfere with the legitimate practice of medicine and that Walmart has made it too difficult for patients to obtain opioid prescriptions at our pharmacies. Additionally, Walmart and our pharmacists are often subjected to threatened and actual defamation lawsuits and state board investigations instigated by prescribers whose opioid prescriptions Walmart's pharmacists have refused to fill.

Despite the significant pushback, Walmart continues to defend these forward-leaning policies as part of our commitment to help address the opioid crisis.

Reducing the Amount of Opioids Dispensed

We have adopted what we believe to be a one-of-a-kind national pharmacy policy to help decrease the number of opioids that could be abused or misused. We are unaware that any other national pharmacy chain has adopted a similar policy. This voluntary policy is informed by guidance from the Centers for Disease Control and Prevention ("CDC").

- We restrict initial acute opioid prescriptions (for conditions expected to heal fairly quickly) to no
 more than a seven-day supply, with up to a 50 morphine milligram equivalent ("MME") maximum
 per day. In certain circumstances, our pharmacists can exercise their professional judgment to make
 an exception, but this exception requires documentation. We follow state law where it is more
 restrictive than our policy.
- This policy does not apply to chronic conditions, palliative care, or cancer treatment, where a longer course of treatment or larger dosage may be appropriate. The policy also does not affect a subsequent prescription that a prescriber may determine is necessary after re-evaluating a patient's condition.
- When our pharmacies receive initial prescriptions that exceed our policy limits, a pharmacist
 consults with the patient to ensure they are amenable to receiving fewer pills (which they usually
 are), except in circumstances where our pharmacists determine that in their professional judgment
 patient harm may result from following the policy.
- This limit on initial prescriptions for acute conditions also reduces the number of pills that go unused and remain in patients' homes, limiting the potential for diversion and abuse.
- Before implementing this restriction, Walmart sent letters to more than 400,000 prescribers informing them about Walmart's decision to implement the CDC guidelines as pharmacy policy for initial opioid prescriptions for acute conditions.
- Our pharmacists consistently engage with patients and prescribers to educate them on the reasons for our policy.

Protecting Against Diversion & Theft

Walmart is committed to helping prevent diversion and theft of opioids. Walmart's anti-diversion measures include, among others, increasing access to drug disposal solutions to help reduce the number of unused opioid pills that could be abused or diverted; enhancing the physical security of our pharmacies; providing our pharmacists with security guidance and training; and increasing cooperation with law enforcement.

• We are the first national pharmacy chain to provide a free, easy-to-use at-home disposal solution, DisposeRx, in all of our pharmacies nationwide. As described by its supplier, DisposeRx is a proprietary powder that converts unused opioids to a non-divertible and biodegradable gel that can then be safely disposed of in the trash. As of January 2020, Walmart has given away approximately 7 million DisposeRX packets.

- We partner with the DEA in connection with medication take-back events. As of January 2020,
 Walmart has hosted over 900 store take-back events. Walmart advertises these take-back events
 through several communications channels, including over seven million views of Walmart's opioid
 take-back event digital campaign, and over 800,000 take-back event fliers handed out to Walmart
 curbside pickup customers.
- We instituted a successful pilot program in which certain pharmacies have secure in-store
 medication return kiosks that allow customers to return unused controlled substances directly to
 the pharmacy. Walmart intends to install these secure in-store medication kiosks over time in many
 of our stores around the country.
- Walmart continues to enhance the physical security at its pharmacies to protect its associates
 and limit access to narcotics. Safeguards include installing polycarbonate glass chain-wide and
 incorporating it as a new store construction standard; installing time delay safes in Walmart
 pharmacies; installing public view monitors and a "closed box" design at stores with an elevated
 safety risk; and implementing the PharmTracker system designed to alert law enforcement
 immediately if an opioid theft occurs.
- Walmart also provides guidance and training to pharmacy associates to improve their ability to
 deescalate difficult situations and encourage them to notify management and law enforcement of
 threatening situations.
- Walmart is also enhancing partnerships with law enforcement to increase the apprehension of narcotics thieves. Walmart partnered with the Loss Prevention Resource Council, a retail-focused research group at the University of Florida, and other retailers to conduct security prototype testing in certain pharmacies.

Increasing Access to Overdose Reversal Medication & Supporting Treatment and Recovery

Along with helping prevent opioid abuse and misuse, Walmart is helping address opioid addiction by increasing access to naloxone and supporting treatment and recovery.

- Walmart is committed to increasing access to naloxone, a life-saving opioid overdose reversal medication. We keep it behind pharmacy counters and dispense it upon request, where allowed by state law.
- As another step, Walmart pharmacists provide naloxone recommendations for patients who might be at risk for overdose, in alignment with CDC guidelines.
- In partnership with the Community of Anti-Drug Coalitions of America ("CADCA"), we have developed a new virtual reality ("VR") module to help train first responders how to recognize an overdose and to administer naloxone. Now Walmart is identifying public partners to help distribute this new training module to first responders.
- Walmart supports addiction recovery groups, such as our sponsorship of the 2019 SAFE Project Recovery Leadership Academy Summit, which prepares college students to become effective recovery advocates on their campuses and beyond.

• We support opioid awareness for our associates and provide resources for associates and family members struggling with opioid dependence, including access to in-person counseling, unlimited 24/7 phone support, and other resources.

Educating Our Patients and Our Communities

Not only does Walmart educate our pharmacists about opioid stewardship, we also support opioid awareness education programs and training for our patients and our communities. Our educational initiatives include:

- Our pharmacy customers receive an opioid safety information brochure when picking up a new acute opioid prescription, and our pharmacists counsel patients according to CDC guidelines on pain management.
- We help sponsor youth-based curriculums on the risks associated with prescription medication abuse. We also plan to continue our collaboration with Community of Anti-Drug Coalitions of America, including developing training for community groups and first responders on administering overdose medication. These programs have reached over 170,000 students so far.
- We are partnering with APhA to make our opioid stewardship pain management curriculum (described above) freely available to all non-Walmart pharmacists.

Advocating for State and National Policies Aimed at Curbing Abuse and Misuse

Along with our industry-leading efforts to prevent and combat opioid abuse and misuse, Walmart actively supports state and national legislation that could further help reduce the risk of opioid abuse and misuse. Examples of such legislative support include:

- We support national legislation to limit initial prescriptions issued for acute pain to no more than a seven-day supply of opioids, and we support similar state-level legislation.
- We support federal legislation for a national prescription medication tracking system to increase pharmacist visibility of prescriptions across state lines.
- Walmart supports national e-prescription legislation to require all controlled substance
 prescriptions to be issued electronically. E-prescribing has the potential to reduce errors, misuse,
 abuse, and diversion of prescription medications. In the meantime, we are working to encourage
 prescribers to use e-prescriptions for controlled substances where possible and we are encouraging
 providers who do not yet have this technology to adopt it.
- We support state legislation to protect pharmacists from adverse state board actions when
 pharmacists refuse to fill opioid prescriptions. Unfortunately, when some of our pharmacists have
 refused to fill opioid prescriptions, they have been subjected to adverse investigations by state
 boards of pharmacy and harassment by prescribers, including defamation lawsuits.